

Five Areas You Can Improve by Consolidating Your TA Tech

It's not news that the labor market is highly competitive & candidates remain in the driver's seat.

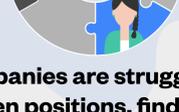
According to the U.S. Bureau of Labor Statistics (BLS),

11 million job openings

&

2 jobs available for every unemployed worker

And that means talent teams are **feeling the pressure.**



Companies are struggling to fill open positions, find quality talent, & stay competitive.



Recruiters are moving to companies with a more robust recruiting technology stack.

Aptitude Research found

← **1 in 3 recruiters** are looking for new jobs and

1 in 2 would join a different → company with better recruiting technology.

42%

And **42%** of recruiters report they **don't have the right resources they need to be successful.**

So How Can Your Organization Respond?

Begin by centralizing your recruitment technology stack.



Strategic recruiting teams are making the move from disconnected point solutions to a **centralized platform** that can handle the complexity of hiring in today's tight labor market.

What It Takes to Centralize TA Tech

Step #1

Take Inventory

Evaluate your current program and see what can be done to improve before making changes.

Step #2

Evaluate Leading AI & Automation Software

Not all talent acquisition platforms are created equal. Be sure to carefully **evaluate the possibilities** before committing to a centralized technology stack.

Step #3

Decide & Implement

Don't let indecision keep your team stuck with disconnected recruiting solutions. Select the consolidated tech stack that makes the most sense for your business and start driving greater recruiting results.

The Benefits of a Unified TA Stack Help You:



#1 Save time on manual tasks

Recruiters are working harder than ever to find quality candidates in the highly competitive market. Help them reduce manual tasks and focus on the human element of recruiting.

Save time on administrative tasks with centralized **automation and AI software** that can more easily source, screen, interview, engage, and onboard candidates.

#2 Improve communication and collaboration

Recruiting teams need **strong communication** to find and hire the right talent.

Centralized technology opens channels between recruiters, hiring teams, business leaders, and candidates, enhancing collaboration and relationships between each group.



#3 Enhance the candidate experience

Quality candidates are typically **off the market within 10 days**. So it's crucial to capture them early & engage them throughout the hiring process.

A unified tech stack can **engage applicants at every step** of the hiring journey with tools like texting, chatbots, video, and more.

#4 Prioritize Diversity, Equity, & Inclusion (DEI)

38% of job seekers would turn down a job offer if the company lacked diversity in its workforce or had no clear goals for improving diversity. So companies have been working hard to **improve DEI**.

A holistic TA suite can help reduce unconscious bias in hiring — **from grading job descriptions** and building diverse talent pools to **automatically sourcing and matching candidates**.



#5 Improve Key Recruiting Metrics

Most talent teams have over **10 point solutions**. This disconnected strategy is **expensive & inefficient**.

A unified TA platform **offers real-time insight** into recruiting performance to make improvements and optimize the recruiting process. Keep a pulse on **key recruiting metrics** to learn where you can impact candidate conversion, quality of candidate, and time-to-hire.

Get Started on Your Journey to Centralized TA Technology

Looking to learn more about how a centralized TA platform can improve your hiring outcomes? Read [Centralizing Your Talent Acquisition Technology: The Ultimate How-to Guide](#).

Or see how [Jobvite's Evolve Talent Acquisition Suite](#) offers a unified approach to the entire talent acquisition lifecycle.

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